



THE COMMITTEE FOR PURCHASE FROM PEOPLE  
WHO ARE BLIND OR SEVERELY DISABLED



2003 ANNUAL REPORT ON THE  
JAVITS-WAGNER-O'DAY PROGRAM

# *Employment Opportunities*



# Chairperson's Message

It is my pleasure to transmit the Annual Report of the Committee for Purchase From People Who Are Blind or Severely Disabled for Fiscal Year 2003.

The Javits-Wagner-O'Day (JWOD) Program provides Americans who are blind or have other severe disabilities with meaningful employment opportunities while providing the Federal Government with quality products and services, delivered on time and at a fair market price. Today, the JWOD Program employs nearly 42,000 individuals who are blind or have other severe disabilities, at over 600 nonprofit agencies performing on Federal contracts nationwide, including Puerto Rico and Guam.

Fiscal Year 2003 heralded the start of an exciting time for the JWOD Program as the Committee embarked on the process of establishing a new strategic plan for 2005-2007, which will shape the future direction and stewardship of the JWOD Program. During Fiscal Year 2004, the Committee will focus its attention on completing the strategic planning process and laying the necessary groundwork to successfully meet Fiscal Year 2005 targets. The Committee looks forward to sharing its achievements with you at that time.

This Fiscal Year was also a time of great pride for JWOD employees nationwide who provide products and services to military customers. People with severe disabilities were able to support the thousands of men and women serving our country during Operations Enduring Freedom and Iraqi Freedom, and the greater War on Terrorism, through the provision of products such as chemical protective suits, first aid kits and other military unique items; and services, such as uniform issuance and food services. Many JWOD product and services contracts were operating at surge capacities as a result of the expanded mobilization efforts. In addition, the JWOD Program was involved in humanitarian aid efforts, to include the provision of certain subsistence items distributed by our Government to the people of Afghanistan and Iraq. The JWOD Program is honored to provide its customers with these mission-critical supports.

Located at the end of this report is a listing by state of the community-based nonprofit agencies that currently employ people with severe disabilities under the JWOD Program. Members of Congress and their staff are invited to contact Robert Hartt of the Committee staff at (703) 603-7740 to make arrangements to visit with them and see their capabilities firsthand while in your local offices.

Sincerely,

Steven B. Schwalb  
Chairperson

# Committee 2003 Annual Report

## Table of Contents

JWOD History .....	2
JWOD Partners .....	3
JWOD Structure .....	4
Committee Members .....	5
Committee Meetings .....	5
JWOD Impact by State .....	6
JWOD Employment .....	7
JWOD Direct Labor Wages .....	8
JWOD Annual Sales .....	9
JWOD Nonprofit Agencies .....	10
Committee Staff/JWOD Contacts .....	inside back cover



An accessible text-only electronic version of this document is available on the Committee's website at [www.jwod.gov](http://www.jwod.gov), or may be obtained by contacting the Committee office at (703) 603-7740 or [info@jwod.gov](mailto:info@jwod.gov).

*Photos in this annual report appear courtesy of: Blind Industries and Services of Maryland, Baltimore, MD; Columbia Lighthouse for the Blind, Washington, D.C.; and Melwood Horticultural Training Center, Upper Marlboro, MD.*



# Javits-Wagner-O'Day Program

## *H i s t o r y*



**E**nacted in 1938, the original Wagner-O'Day Act was designed to promote a desirable socioeconomic goal by using the tremendous purchasing power of the Federal Government as a catalyst in employing people who are blind. The law established the Committee on Purchases of Blind-Made Products and provided long-term work opportunities by mandating that all Federal agencies purchase specified products made in nonprofit agencies employing such individuals. In 1971, under the leadership of Senator Jacob Javits, Congress amended this Act (41 U.S.C. 46-48c) to include people with other severe disabilities and allow the Program to also provide services to the Federal Government.



Under the new Act, the Federal agency charged with administering the Javits-Wagner-O'Day (JWOD) Program was again structured as a Committee. That agency—currently known as the Committee for Purchase From People Who Are Blind or Severely Disabled (Committee), was charged with deciding which products and services should be purchased by the Federal Government under the JWOD Program; determining the fair market price for those products and services; revising the prices in accordance with changing market conditions; and establishing rules needed to administer the Program. The Committee designated two central nonprofit agencies—National Industries for the Blind (NIB) and NISH—to facilitate the distribution of orders and provide other services among nonprofit agencies participating in the JWOD Program. NIB works with nonprofit agencies that primarily serve people who are blind, while NISH works with nonprofit agencies that serve individuals with a range of severe disabilities.



In addition to the JWOD Act, the Program's implementing guidance is found in the Code of Federal Regulations (41 CFR Chapter 51) and the Federal Acquisition Regulations (FAR Subpart 8.7). The Committee maintains an official Procurement List of products and services that are mandated for purchase from nonprofit agencies serving people who are blind or have other severe disabilities. A copy of the Procurement List can be downloaded from the JWOD Program's information website at [www.jwod.gov](http://www.jwod.gov).

*Featured from top to bottom: Senator Jacob Javits, NY; Senator Robert Wagner, NY; and Congresswoman Caroline O'Day, NY.*

After more than 60 years, this extraordinary socioeconomic program provides Federal customers with a wide array of quality products and services, while providing thousands of people with severe disabilities real jobs and increased independence.



# Javits-Wagner-O'Day Program

# *Partners*

## **Committee Responsibilities**

In accordance with the legislative history of the Javits-Wagner-O'Day (JWOD) Act (41 U.S.C. 46-48c), the Committee's mission is to use the purchasing power of the Federal Government to provide employment opportunities for people who are blind or have other severe disabilities. The Committee's primary means of achieving this objective is to direct the Government to procure products and services provided by nonprofit agencies employing such persons nationwide. Among the major functions carried out by the Committee are:

- Determining which products and services are suitable for provision by nonprofit agencies employing people who are blind or have other severe disabilities, and communicating such capabilities to Federal personnel.
- Determining fair market prices for these products and services and revising prices in accordance with changing market conditions.
- Assisting Federal agencies to expand procurement from nonprofit agencies participating in the JWOD Program, and monitoring the compliance of both with Committee regulations and procedures.

It is also the responsibility of the Committee to designate, establish fee ceilings for, and provide guidance to Central Nonprofit Agencies (CNAs) that help State-operated and private nonprofit agencies participate in the JWOD Program. The Committee has designated National Industries for the Blind (NIB) and NISH to provide such assistance.

---

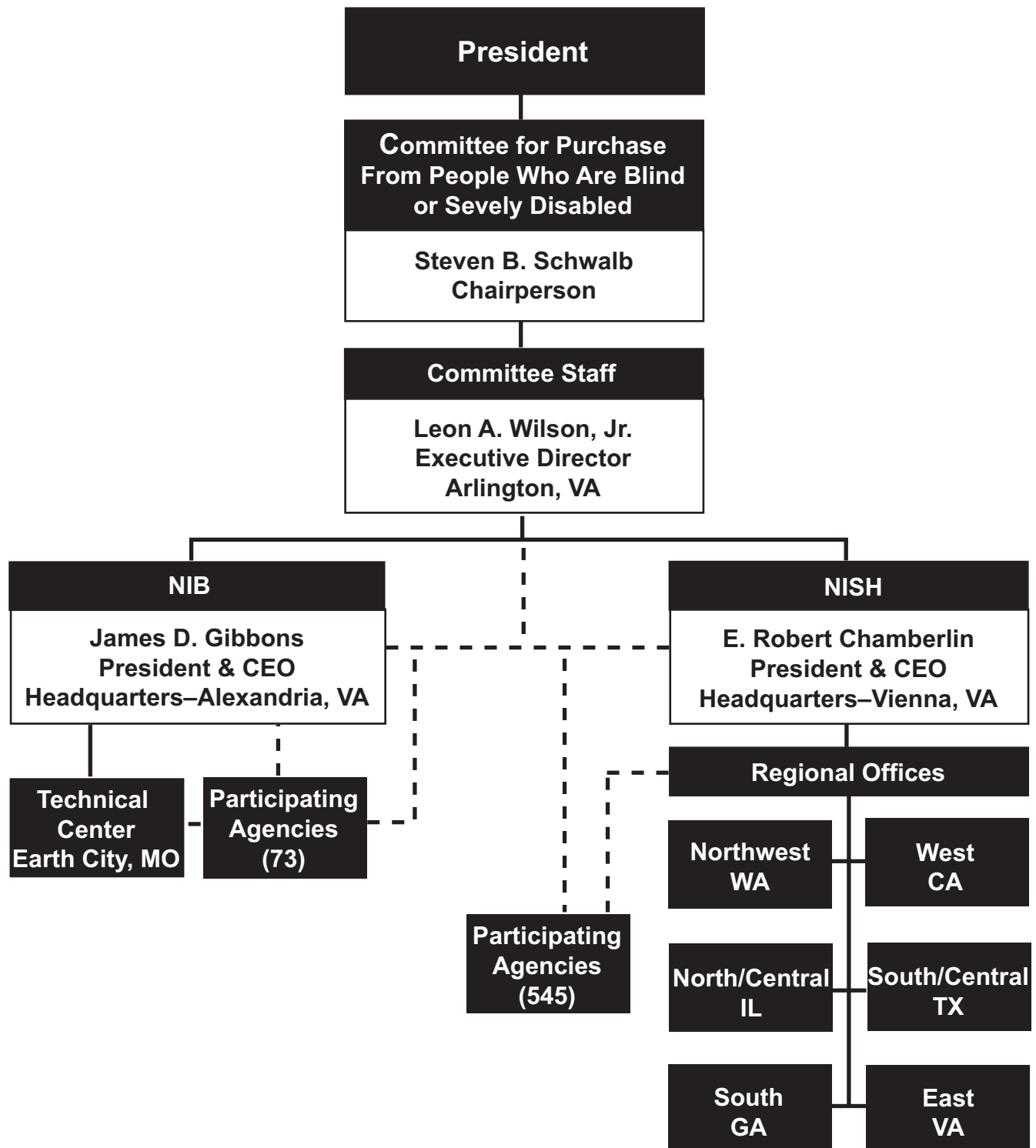
## **NIB/NISH Responsibilities**

NIB and NISH are independent nonprofit organizations, not Federal entities. Each of the 618 State and private nonprofit agencies participating in the JWOD Program at the end of FY 2003 is associated with either NIB or NISH. Major functions carried out by NIB and NISH include:

- Allocating Government orders for JWOD items among nonprofit agencies.
- Assisting nonprofit agencies to develop new JWOD items for the Committee's consideration; calculate proposed JWOD prices; address production/service provision concerns; and comply with Committee regulations.
- Evaluating Federal customer needs and nonprofit agencies' capabilities to provide specific products and services.
- Obtaining item procurement histories from Federal contracting activities and other information required by the Committee.

NIB and NISH also provide their associated agencies with many other services, including: legislative and regulatory assistance; communications and public relations materials; information technology support; engineering, financial and technical assistance and professional training programs.

# Javits-Wagner-O'Day Program *S t r u c t u r e*



# Committee Members

Committee members are appointed by the President. Private citizens serve five-year terms and may be reappointed. Federal Government members serve for the period of time their agency designates them as representatives.



Steven B. Schwalb, Chairperson  
Chief Operating Officer,  
UNICOR Corporate Management  
Federal Prison Industries  
Department of Justice  
November 1994



William J. Mea, Ph.D.  
Deputy Assistant Secretary  
Office of Disability Employment Policy  
Department of Labor  
March 2003



LeRoy F. Saunders, Vice Chairperson  
Private Citizen—Obstacles to Employment  
of Persons Who are Blind  
March 1995



Felipe Mendoza  
Associate Administrator  
Office of Small Business Utilization  
General Services Administration  
July 2003



Frederick R. Beaman, III  
Chief, Air Force Labor Advisors  
Department of the Air Force  
July 2003



James H. Omvig  
Private Citizen—Nonprofit Agency  
Employees Who are Blind  
March 2003



Steven R. Barnett  
Deputy Commander  
Defense Supply Center Philadelphia  
Defense Logistics Agency  
Department of Defense  
July 2003



Michael Sade  
Director for Acquisition Management  
and Procurement Executive  
Department of Commerce  
July 2003



The Honorable William H. Campbell  
Asst. Secretary for Management and  
Chief Financial Officer  
Department of Veterans Affairs  
January 2004



Sandra O. Sieber  
Department of the Army  
Director of the Army Contracting Agency  
August 2003



Andy Houghton  
Private Citizen—Nonprofit Agency  
Employees with Other Severe Disabilities  
March 2003



John Surina  
Deputy Assistant Secretary for  
Administration  
Department of Agriculture  
March 2003



Robert T. Kelly, Jr.  
Private Citizen—Obstacles to Employment  
of Persons with Other Severe Disabilities  
July 2003



The Honorable Joanne Wilson  
Commissioner  
Rehabilitation Services Administration  
Department of Education  
March 2003



RADM Justin D. McCarthy  
Commander, Naval Supply Systems Command  
and Chief of Supply Corps  
NAVSUP  
Department of the Navy  
March 2003

## Committee Meetings

During FY 2003, the Committee held 4 formal meetings on the following dates:

November 19, 2002  
December 12, 2002

February 13, 2003  
April 8, 2003

# Javits-Wagner-O'Day Program

## *Impact by State*

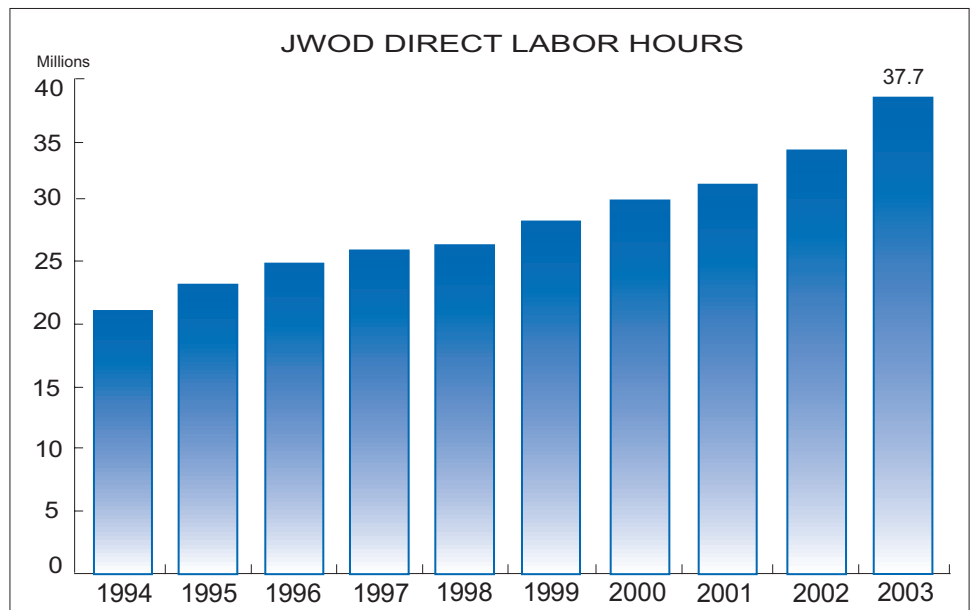
State	JWOD Workers	JWOD Wages	JWOD Direct Labor Hours	JWOD Sales
Alabama	702	\$5,448,770	742,778	\$24,079,106
Alaska	171	\$1,703,336	150,296	\$6,392,117
Arizona	606	\$4,014,568	484,843	\$18,369,319
Arkansas	308	\$1,987,641	291,477	\$10,515,725
California	2,554	\$25,272,141	2,697,698	\$115,619,593
Colorado	902	\$7,311,119	818,889	\$22,168,996
Connecticut	620	\$1,302,518	228,307	\$9,664,350
Delaware	60	\$429,130	47,995	\$2,979,048
District of Columbia	517	\$5,308,917	560,187	\$17,084,376
Florida	2,169	\$15,200,807	1,985,127	\$66,340,573
Georgia	947	\$7,807,916	983,051	\$31,461,141
Guam	45	\$414,831	54,815	\$1,238,667
Hawaii	296	\$2,027,938	250,859	\$9,098,185
Idaho	967	\$7,216,269	748,298	\$21,895,585
Illinois	1,452	\$12,386,688	1,199,029	\$59,534,613
Indiana	451	\$2,139,953	383,473	\$33,602,839
Iowa	112	\$518,864	57,660	\$1,286,069
Kansas	246	\$2,523,845	356,355	\$54,251,243
Kentucky	767	\$4,577,486	703,087	\$42,267,441
Louisiana	662	\$4,992,551	630,149	\$29,811,084
Maine	219	\$1,606,146	174,339	\$29,813,234
Maryland	3,026	\$25,081,622	2,731,305	\$100,508,104
Massachusetts	387	\$3,321,390	356,725	\$11,081,792
Michigan	874	\$7,714,667	904,793	\$61,814,443
Minnesota	610	\$4,553,166	613,340	\$34,527,036
Mississippi	462	\$3,939,571	467,284	\$18,162,477
Missouri	599	\$2,839,966	400,862	\$28,043,529
Montana	240	\$356,652	94,495	\$2,334,201
Nebraska	287	\$1,212,661	176,695	\$10,781,417
Nevada	178	\$1,748,606	187,851	\$6,280,425
New Jersey	394	\$4,548,438	469,273	\$14,820,376
New Mexico	328	\$3,109,984	337,028	\$9,056,314
New York	2,620	\$20,763,314	1,802,720	\$96,536,253
North Carolina	1,900	\$14,300,175	1,870,355	\$125,258,015
North Dakota	229	\$1,361,002	188,870	\$5,188,601
Ohio	855	\$6,847,152	709,029	\$30,579,839
Oklahoma	556	\$3,233,446	406,775	\$17,582,615
Oregon	247	\$3,251,832	283,486	\$7,771,234
Pennsylvania	1,340	\$5,307,678	922,766	\$31,595,214
Rhode Island	242	\$2,226,569	195,969	\$5,081,301
South Carolina	1,174	\$4,741,289	580,893	\$14,497,426
South Dakota	242	\$1,829,444	264,746	\$7,308,408
Tennessee	470	\$3,000,249	375,252	\$76,902,185
Texas	4,475	\$36,860,416	4,679,148	\$292,587,942
Utah	209	\$2,645,363	246,530	\$6,726,316
Vermont	9	\$78,797	7,002	\$254,989
Virginia	2,804	\$25,277,808	2,683,035	\$89,972,514
Washington	1,096	\$13,325,441	1,097,908	\$54,436,325
West Virginia	309	\$2,806,122	332,673	\$7,663,277
Wisconsin	988	\$3,671,347	711,570	\$52,003,813
Wyoming	46	\$401,721	39,585	\$1,033,437
TOTALS	41,969	\$324,547,323	37,686,677	\$1,827,863,123



# Javits-Wagner-O'Day Program *E m p l o y m e n t*

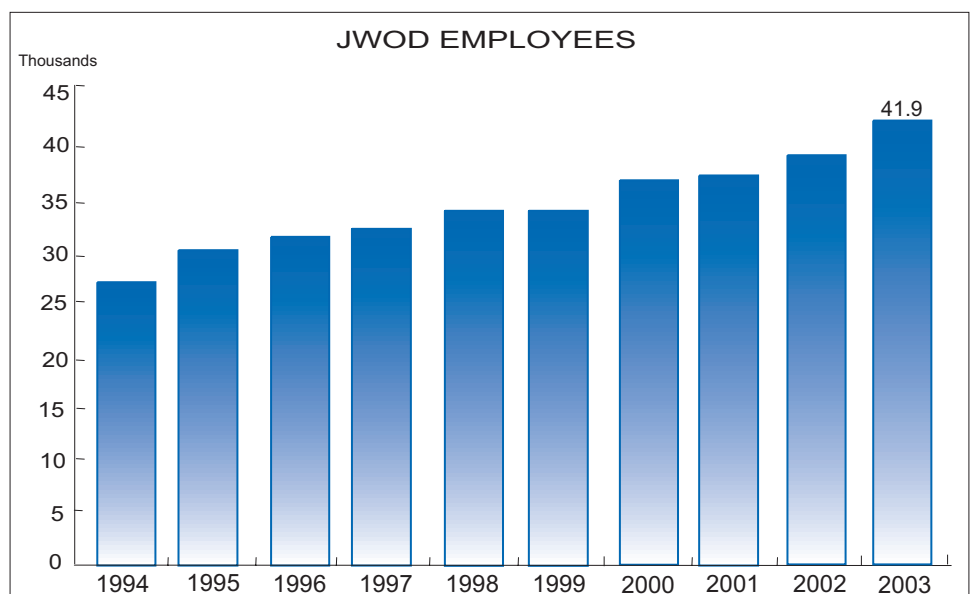
## Direct Labor Hours

**D**uring FY 2003, direct labor hours worked on JWOD projects by people who are blind or have other severe disabilities increased to **37,686,677**. This represents an increase of 3,783,798 hours, 11 percent over total FY 2002 hours.



## JWOD Employees Who Are Blind or Have Other Severe Disabilities

**D**uring FY 2003, **41,969** individuals who are blind or have other severe disabilities worked on JWOD contracts. This represents an increase of 3087 individuals or 7 percent over the total number employed through the JWOD Program in FY 2002.



# Javits-Wagner-O'Day Program

## *Direct Labor Wages*

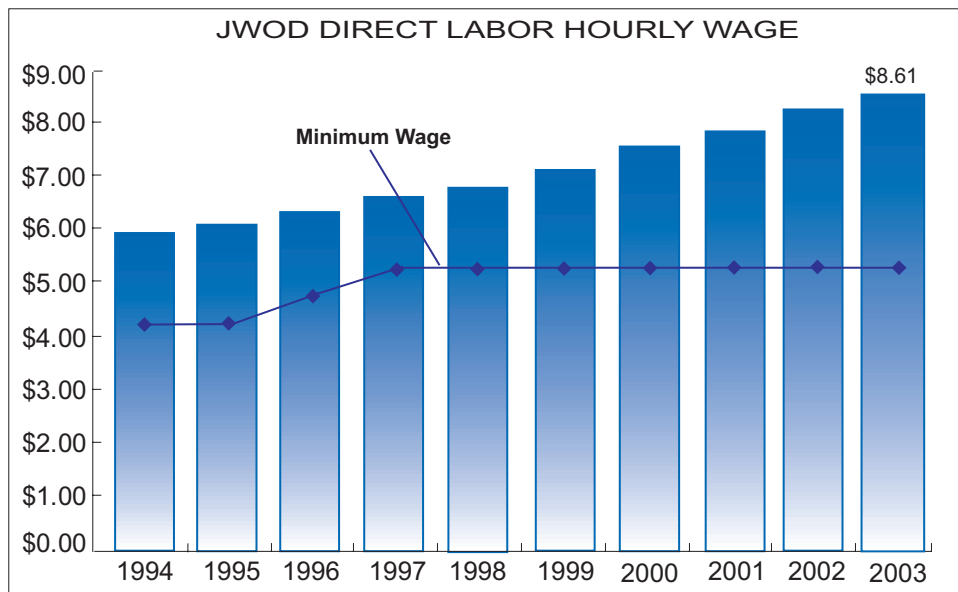
### Direct Labor Wages

**D**uring FY 2003, people who are blind or have other severe disabilities employed in direct labor on JWOD contracts received **\$324,547,323** in wages, an increase of 16 percent over FY 2002.



### Direct Labor Hourly Wage

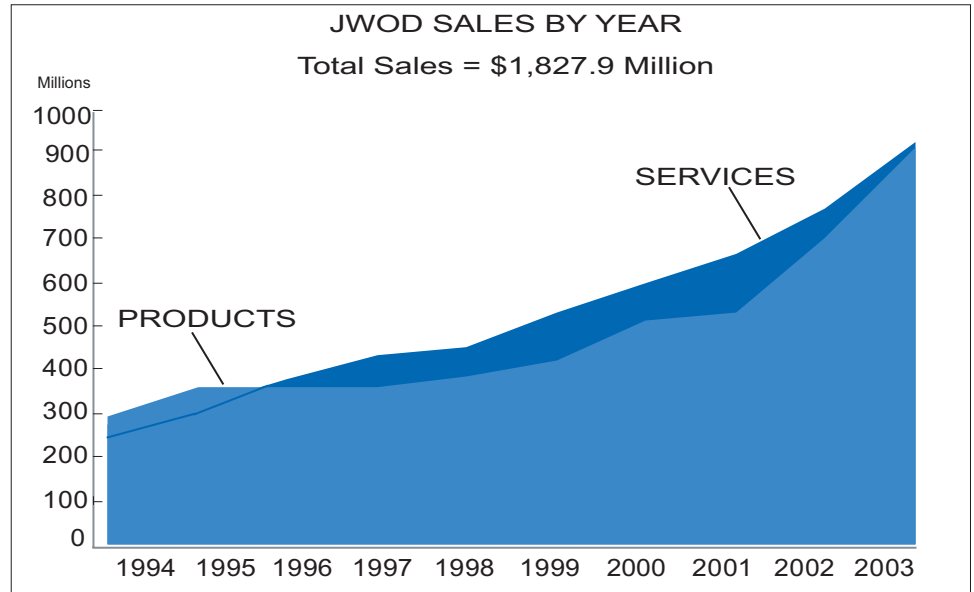
**T**he average hourly wage paid to JWOD direct labor employees again increased. For FY 2003, the JWOD average hourly wage was **\$8.61**, surpassing FY 2002's record by \$.38, an increase of nearly 5%. The FY 2003 JWOD average hourly wage exceeds the Federal minimum wage of \$5.15 an hour by 67 percent.



# Javits-Wagner-O'Day Program Annual Sales

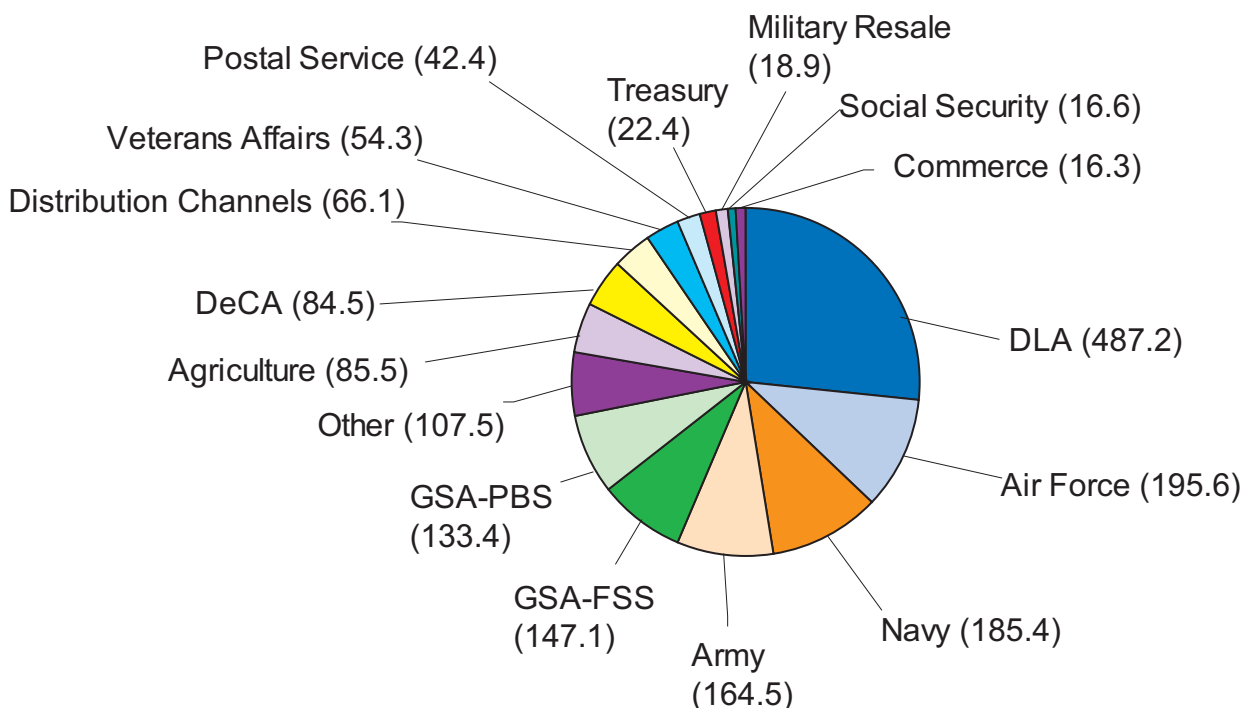
## Sales by Year

In FY 2003, the JWOD Program provided \$1,827.9 million in products and services to the Federal Government. Products were valued at \$905.5 million and services at \$922.4 million.



## Sales by Purchaser

(\$ Millions)



# Javits-Wagner-O'Day Program

## *Nonprofit Agencies*

**N**onprofit agencies authorized to provide products and/or services under the JWOD Program during FY 2003 are listed below. There were a total of 618 nonprofit agencies with items on the Committee's Procurement List.

### **ALABAMA (9)**

#### **Anniston**

Opportunity Center Easter Seal Rehabilitation Facility (NISH)

#### **Birmingham**

Alabama Goodwill Industries, Inc. (NISH)

#### **Huntsville**

Huntsville Rehabilitation Foundation (NISH)

The ARC of Madison County, Inc. (NISH)

#### **Loxley**

Assoc. for Retarded Citizens of Baldwin Co., Inc. (NISH)

#### **Mobile**

GWI Services, Inc. (NISH)

#### **Montgomery**

Goodwill Industries of Central Alabama, Inc. (NISH)

#### **Muscle Shoals**

Northwest Alabama Easter Seal Children's Clinic—Rehabilitation Center (NISH)

#### **Talladega**

Alabama Industries for the Blind (NIB)

### **ALASKA (4)**

#### **Anchorage**

Assets, Inc. (NISH)

MQC Enterprises, Inc. (NISH)

#### **Fairbanks**

Fairbanks Resource Agency (NISH)

#### **Juneau**

REACH, Inc. (NISH)

### **ARIZONA (11)**

#### **Bisbee**

Cochise County Association for the Handicapped (NISH)

#### **Nogales**

Santa Cruz Training Programs, Inc. (NISH)

#### **Phoenix**

Arizona Industries for the Blind (NIB)

Goodwill Community Services, Inc. (NISH)

#### **Tempe**

The Centers for Habilitation/ TCH (NISH)

#### **Tucson**

Arizona Training Program at Tucson (NISH)

Catholic Community Services of Southern Arizona (NISH)

J.P. Industries, Inc. (NISH)

Tetra Corporation (NISH)

Tucson Assoc. for the Blind and Visually Impaired (NIB)

#### **Yuma**

Yuma WORC Center, Inc. (NISH)

### **ARKANSAS (5)**

#### **Fayetteville**

Abilities Unlimited of Ft. Smith, Inc. (NISH)

#### **Fort Smith**

BOST, Inc. (NISH)

#### **Jacksonville**

Pathfinder Schools, Inc. (NISH)

#### **Little Rock**

The Arkansas Lighthouse for the Blind (NIB)

#### **Pine Bluff**

Jenkins Memorial Children's Center and Jenkins Industries (NISH)

### **CALIFORNIA (44)**

#### **Bakersfield**

The Bakersfield Association for Retarded Citizens, Inc. (NISH)

#### **Baldwin Park**

Work Orientation and Rehabilitation Company, Inc. (NISH)

#### **Chico**

Work Training Center for the Handicapped (NISH)

#### **Concord**

Phoenix Programs, Incorporated (NISH)

#### **El Centro**

Association for Retarded Citizens—Imperial Valley (NISH)

Imperial County Work Training Center, Inc. (NISH)

#### **Escondido**

Job Alliances, Inc. (NISH)

#### **Fontana**

The Fontana Rehabilitation Workshop (NISH)

#### **Hanford**

Kings Rehabilitation Center, Inc. (NISH)

#### **Lancaster**

Desert Haven Enterprises, Inc. (NISH)

#### **Lompoc**

Life Options, Vocational and Resource Center (NISH)

#### **Los Angeles**

Asian Rehabilitation Services, Inc. (NISH)

Exceptional Children's Foundation (NISH)

Goodwill Industries of Southern California (NISH)

#### **Napa**

Napa Valley PSI, Inc. (NISH)

#### **Oakland**

Calidad Industries, Inc. (NISH)

The Independent Way (NISH)

#### **Palo Alto**

VTF Services (NISH)

#### **Pasadena**

Foothill Workshop for the Handicapped, Inc. (NISH)

#### **Perris**

Valley Resource Center for the Retarded, Inc. (NISH)

#### **Red Bluff**

Tehama County Opportunity Center, Inc. (NISH)

#### **Redding**

Shasta County Opportunity Center (NISH)

#### **Richmond**

Rubicon Programs, Inc. (NISH)

#### **Ridgecrest**

Desert Areas Resources and Training (NISH)

#### **Rohnert Park**

North Bay Rehabilitation Services, Inc. (NISH)



**Roseville**

PRIDE Industries (NISH)

**Sacramento**

Crossroads Building  
Services, Inc. (NISH)

Easter Seal Society of  
Superior California (NISH)

**San Diego**

The ARC of San Diego  
(NISH)

Job Options, Inc. (NISH)

**San Francisco**

Recreation Center for the  
Handicapped, Inc. (NISH)

Rose Resnick Lighthouse  
for the Blind & Visually  
Impaired (NIB)

Toolworks, Inc. (NISH)

**Santa Ana**

Landmark Services, Inc.  
(NISH)

**Santa Clara**

Hope Services (NISH)

Project HIRED, Inc. (NISH)

**Santa Maria**

VTC Enterprises (NISH)

**South El Monte**

Lincoln Training Center and  
Rehabilitation Workshop  
(NISH)

**Stockton**

Valley Service Connection,  
Inc. (NISH)

**Torrance**

Social Vocational Services,  
Inc. (NISH)

**Truckee**

Pacific Coast Community  
Services (NISH)

**Vallejo**

Solano Diversified Services  
(NISH)

**Ventura**

Association for Retarded  
Citizens—Ventura County,  
Inc. (NISH)

**Woodland**

Yolo Employment Services  
(NISH)

**COLORADO (6)****Colorado Springs**

Goodwill Industrial Services  
Corporation (NISH)

**Denver**

Bayaud Industries, Inc.  
(NISH)

Platte River Industries, Inc.  
(NISH)

**Fort Collins**

Foothills Gateway, Inc.  
(NISH)

**Pueblo**

Pueblo Diversified  
Industries, Inc. (NISH)

**Westminster**

North Metro Community  
Services for  
Developmentally Disabled  
(NISH)

**CONNECTICUT (6)****Bridgeport**

The Kennedy Center, Inc.  
(NISH)

**Enfield**

Greater Enfield Allied  
Rehabilitation Centers,  
Inc. (NISH)

**New Britain**

CW Resources, Inc. (NISH)

**Uncasville**

Easter Seal Rehabilitation  
Center of Southeastern  
Connecticut (NISH)

**Waterbury**

Easter Seal Rehabilitation  
Center of Greater  
Waterbury (NISH)

**Windsor**

Easter Seals Greater  
Hartford Rehabilitation  
Center, Inc. (NISH)

**DELAWARE (3)****Milford**

Kent-Sussex Industries, Inc.  
(NISH)

**New Castle**

Delaware Industries for the  
Blind (NIB)

**Wilmington**

Opportunity Center, Inc.  
(NISH)

**DISTRICT OF  
COLUMBIA (6)**

Anchor Mental Health  
Association (NISH)

Columbia Lighthouse for the  
Blind (NIB)

Davis Memorial Goodwill  
Industries (NISH)

Lt. Joseph P. Kennedy  
Institute (NISH)

Service Disabled Veterans  
Business Association  
(NISH)

The ARC of the District of  
Columbia, Inc. (NISH)

**FLORIDA (17)****Daytona Beach**

ACT CORP. (NISH)

**Fort Lauderdale**

Goodwill Industries of  
Broward County, Inc.  
(NISH)

United Cerebral Palsy of  
Broward County (NISH)

**Gainesville**

Association for Retarded  
Citizens Alachua County,  
Inc. (NISH)

**Green Cove Springs**

CCAR Services, Inc. (NISH)

**Jacksonville**

GINFL Services, Inc. (NISH)

**Lake City**

CARC—Advocates for  
Citizens with Disabilities,  
Inc. (NISH)

**Miami**

Easter Seal Society of  
Miami-Dade, Inc. (NISH)

Goodwill Industries of South  
Florida, Inc. (NISH)

**Orlando**

Goodwill Industries of  
Central Florida, Inc.  
(NISH)

**Pensacola**

Lakeview Center, Inc.  
(NISH)

**Rockledge**

ARC-Brevard, Inc. (NISH)

Brevard Achievement  
Center, Inc. (NISH)

**St. Petersburg**

JobWorks, Inc. (NISH)

**Tampa**

MacDonald Training Center,  
Inc. (NISH)

Tampa Lighthouse for the  
Blind, Inc. (NIB)

**West Palm Beach**

Gulfstream Goodwill  
Industries, Inc. (NISH)

**GEORGIA (20)****Americus**

Middle Flint Behavioral  
HealthCare-Sumter  
County MR Center (NISH)

**Atlanta**

Bobby Dodd Industries, Inc.  
(NISH)

Goodwill Industries of  
Atlanta, Inc. (NISH)

**Augusta**

Easter Seals East Georgia,  
Inc. (NISH)

**Bainbridge**

Georgia Industries for the  
Blind (NIB)

**Columbus**

Power Works Industries,  
Inc. (NISH)

**Dublin**

Middle Georgia Diversified  
Industries, Inc. (NISH)

**Dunwoody**

Jewish Vocational Services,  
Inc. (NISH)

**Jonesboro**

WORKTEC (NISH)

**LaGrange**

New Ventures, Inc. (NISH)

**Macon**

Good Vocations, Inc. (NISH)

**Marietta**

Nobis Enterprises (NISH)

**Montezuma**

Macon County MR Services  
Center (NISH)

**Rome**

Sheltered Work Services of  
Rome Inc. (NISH)

**Savannah**

Goodwill Industries of the  
Coastal Empire, Inc.  
(NISH)

**Smyrna**

Blind & Low Vision Services  
of North Georgia (NIB)

**Thomasville**

Thomas-Grady Mental  
Retardation Service  
Center (NISH)

**Warner Robins**

Epilepsy Association of  
Georgia (NISH)

Houston County Association  
for Exceptional Citizens,  
Inc. (NISH)  
NAMI-Central Georgia, Inc.  
(NISH)

## **GUAM (1)**

### **Tamuning**

Able Industries of the  
Pacific (NISH)

## **HAWAII (7)**

### **Hilo**

The ARC of Hilo (NISH)

### **Honolulu**

Goodwill Industries of  
Honolulu, Inc. (NISH)  
Lanakila Rehabilitation  
Center for the Blind (NIB)  
Lanakila Rehabilitation  
Center (NISH)  
Network Enterprises, Inc.  
(NISH)

### **Wahiawa**

Opportunities for the  
Retarded, Inc. (NISH)

### **Wailuku**

Ka Lima O Maui (NISH)

## **IDAHO (8)**

### **Blackfoot**

Dawn Enterprises, Inc.  
(NISH)

### **Caldwell**

Western Idaho Training  
Company (NISH)

### **Coeur d'Alene**

TESH, Inc. (NISH)

### **Eagle**

Trace, Inc. (NISH)

### **Idaho Falls**

Development Workshop,  
Inc. (NISH)

### **Lewiston**

Opportunities Unlimited, Inc.  
(NISH)

### **Pocatello**

New Day Products, Inc.  
(NISH)

### **Sandpoint**

Panhandle Special Needs,  
Inc. (NISH)

## **ILLINOIS (23)**

### **Alton**

Challenge Unlimited, Inc.  
(NISH)

### **Belleville**

St. Clair Associated  
Vocational Enterprises,  
Inc. (NISH)

### **Bloomington**

Occupational Development  
Center, Inc. (NISH)

### **Carthage**

Hancock County Mental  
Health Center, Inc. (NISH)

### **Chicago**

Ada S. McKinley  
Community Services, Inc.  
(NISH)  
Chicago Association for  
Retarded Citizens (NISH)  
Community Counseling  
Centers of Chicago (NISH)  
Jewish Vocational Service  
and Employment Center  
(NISH)  
Lester and Rosalie Anixter  
Center (NISH)  
The Chicago Lighthouse for  
People Who Are Blind or  
Visually Impaired (NIB)  
Thresholds Rehabilitation,  
Inc. (NISH)

### **Danville**

Rehab Products and  
Services, Inc. (NISH)

### **Lanark**

Rolling Hills Progress  
Center, Inc. (NISH)

### **Mt. Vernon**

Jefferson County  
Comprehensive Services,  
Inc. (NISH)

### **Murphysboro**

Specialized Training for  
Adult Rehabilitation (NISH)

### **Paris**

Human Resources Center  
of Edgar and Clark  
Counties (NISH)

### **Peoria**

Community Workshop and  
Training Center, Inc.  
(NISH)

### **Rock Island**

Alliance for the Mentally Ill  
of Rock Island & Mercer  
Counties (NISH)

Association for Retarded  
Citizens of Rock Island  
County (NISH)

### **Rockford**

Omni Business Services,  
Inc. (NISH)

### **Rolling Meadows**

Clearbrook Center, Inc.  
(NISH)

### **Waukegan**

GWS, Inc. (NISH)

### **West Frankfort**

Franklin-Williamson Human  
Services, Inc. (NISH)

## **INDIANA (10)**

### **Bloomington**

Stone Belt ARC, Inc. (NISH)

### **Gary**

Tradewinds Rehabilitation  
Center (NISH)

### **Green Castle**

Child-Adult Resource  
Services, Inc. (NISH)

### **Indianapolis**

Bosma Industries for the  
Blind (NIB)  
Crossroads Rehabilitation  
Center, Inc. (NISH)  
GW Commercial Services,  
Inc. (NISH)

### **Linton**

Four Rivers Resource  
Services, Inc. (NISH)

### **New Albany**

Rauch Rehabilitation and  
Developmental Services,  
Inc. (NISH)

### **Paoli**

Orange County  
Rehabilitative and  
Developmental Services  
Inc. (NISH)

### **Vincennes**

Knox County Association for  
Retarded Citizens, Inc.  
(NISH)

## **IOWA (4)**

### **Des Moines**

Goodwill Solutions, Inc.  
(NISH)

### **Iowa City**

Goodwill Industries of  
Southeast Iowa (NISH)

### **Newton**

Progress Industries (NISH)

## **Shenandoah**

Nishna Productions, Inc.  
(NISH)

## **KANSAS (6)**

### **Junction City**

Great Plains Enterprises,  
Inc. (NISH)

### **Lawrence**

Cottonwood, Inc. (NISH)

### **McPherson**

MCDS Federal Contracting,  
Inc. (NISH)

### **Wichita**

Business Technology  
Career Opportunities  
(NISH)  
Center Industries  
Corporation (NISH)  
Envision, Inc. (NIB)

## **KENTUCKY (6)**

### **Corbin**

Southeastern Kentucky  
Rehabilitation Industries,  
Inc. (NISH)

### **Danville**

Pioneer Vocational/  
Industrial Services, Inc.  
(NISH)

### **Hopkinsville**

Pennyroyal Regional Mental  
Health-Mental Retardation  
Board, Inc. (NISH)

### **Lexington**

Opportunity Workshop of  
Lexington, Inc. (NISH)

### **Louisville**

C.G.M. Services, Inc.  
(NISH)

### **Owensboro**

Opportunity Center  
Workshop, Inc. (NISH)

## **LOUISIANA (12)**

### **Baton Rouge**

Louisiana Industries for the  
Disabled, Inc. (NISH)

### **Berwick**

Bayou Industrial  
Maintenance Services,  
Inc. (NISH)

### **Jena**

LaSalle Association for the  
Developmentally Delayed  
(NISH)

**Lake Charles**

Calcasieu Association for Retarded Citizens, Inc. (NISH)

**Leesville**

Vernon Sheltered Workshop, Inc. (NISH)

**Many**

Association of Retarded Citizens of Sabine, Inc. (NISH)

**New Orleans**

Goodworks, Inc. (NISH)  
The Lighthouse for the Blind in New Orleans (NIB)

**Shreveport**

Louisiana Association for the Blind (NIB)

North Louisiana Goodwill Industries Rehabilitation Center, Inc. (NISH)

The Arc of Caddo-Bossier (NISH)

**Slidell**

St. Tammany Association for Retarded Children, Inc. (NISH)

**MAINE (4)****Auburn**

Pathways, Inc. (NISH)

**Augusta**

Motivational Services, Inc. (NISH)

**Belfast**

Group Home Foundation, Inc. (NISH)

**Portland**

Northern New England Employment Services (NISH)

**MARYLAND (15)****Aberdeen**

The ARC of Northern Chesapeake Region, Inc. (NISH)

**Baltimore**

Alliance, Inc. (NISH)  
The ARC of Baltimore Inc. (NISH)  
Blind Industries & Services of Maryland (NIB)  
Goodwill Industries of the Chesapeake, Inc. (NISH)  
Sinai Hospital of Baltimore—Vocational Services Program (NISH)

The Chimes, Inc. (NISH)

**Columbia**

Humanim, Inc. (NISH)

**Easton**

Chesapeake Bay Industries, Inc. (NISH)

**Frederick**

The Jeanne Bussard Center, Inc. (NISH)

**Hagerstown**

Hagerstown Goodwill Industries, Inc. (NISH)

**Hollywood**

The Center for Life Enrichment, Inc. (NISH)

**Rockville**

The Arc of Montgomery County, Inc. (NISH)

**Silver Spring**

CHI Centers, Inc. (NISH)

**Upper Marlboro**

Melwood Horticultural Training Center (NISH)

**MASSACHUSETTS (12)****Boston**

Community Workshops, Inc. (NISH)

Morgan Memorial Goodwill Industries (NISH)

**Braintree**

Employ & Ability (NISH)

**Chicopee**

FOR Community Services, Inc. (NISH)

**Concord**

Minute Man Arc for Human Services, Inc. (NISH)

**Hyannis**

Nauset, Inc. (NISH)

**Malden**

Ferguson Industries for the Blind (NIB)

**Marshfield**

Road to Responsibility, Inc. (NISH)

**North Quincy**

Work, Incorporated (NISH)

**Pittsfield**

Berkshire County ARC, Inc. (NISH)

**Springfield**

Goodwill Industries of the Springfield/Hartford Area (NISH)

**Worcester**

Seven Hills Occupational & Rehabilitation Services, Inc. (NISH)

**MICHIGAN (20)****Alpena**

Northeastern Michigan Rehabilitation and Opportunity Center (NISH)

**Ann Arbor**

Washtenaw County Community Mental Health Board (NISH)

**Auburn Hills**

New Horizons Rehabilitation Services, Inc. (NISH)

**Battle Creek**

Calhoun County Community Mental Health Services (NISH)

Navigations, Inc. (NISH)

**Brighton**

Work Skills Corp. (NISH)

**Caro**

Tuscola County Community Mental Health Services (NISH)

**Grand Rapids**

Hope Network Services Corporation (NISH)

**Holland**

Kandu Industries, Inc. (NISH)

**Kalamazoo**

MidWest Enterprises for the Blind (NIB)  
MRC Industries, Inc. (NISH)

**Kingsford**

Trico Opportunities, Inc. (NISH)

**Lansing**

Peckham Vocational Industries, Inc. (NISH)

**Muskegon**

Goodwill Industries of West Michigan, Inc. (NISH)

**Port Huron**

The Arc of St. Clair County (NISH)

**Saginaw**

Saginaw Valley Rehabilitation Center, Inc. (NISH)

**Sault Ste. Marie**

Northern Transitions, Inc. (NISH)

**Southfield**

Jewish Vocational Service and Community Workshop (NISH)

**Swartz Creek**

Michigan Community Services, Inc. (NISH)

**Traverse City**

G. W. Services of Northern Michigan, Inc. (NISH)

**MINNESOTA (6)****Duluth**

Goodwill Industries Vocational Enterprises, Inc. (NISH)

**Minneapolis**

AccessAbility, Inc. (NISH)  
Tasks Unlimited, Inc. (NISH)

**Rochester**

Ability Building Center, Inc. (NISH)

**St. Paul**

MDI Government Services, Inc. (NISH)

**Thief River Falls**

Occupational Development Center, Inc. (NISH)

**MISSISSIPPI (8)****Gulfport**

Mississippi Goodworks (NISH)

**Jackson**

Allied Enterprise of Jackson, Inc. (NISH)  
Mississippi Industries for the Blind (NIB)

**Long Beach**

Allied Enterprises of Harrison County (NISH)  
South Mississippi Regional Center (NISH)

**Meridian**

Allied Enterprise of Meridian (NISH)

**Ridgeland**

Goodwill Industries of Mississippi, Inc. (NISH)

**Vicksburg**

Warren County Association for Retarded Citizens, Inc. (NISH)

## **MISSOURI (10)**

### **Harrisonville**

Casco Area Workshop, Inc.  
(NISH)

### **Independence**

Independence and Blue  
Springs Industries, Inc.  
(NISH)

### **Kansas City**

Alphapointe Association for  
the Blind (NIB)

The Helping Hand of  
Goodwill Industries  
Extended Employment  
SWS (NISH)

### **Marshfield**

Web-Co Custom Industries,  
Inc. (NISH)

### **Monroe City**

Learning Opportunities/  
Quality Works (NISH)

### **Sedalia**

Cooperative Workshops,  
Inc. (NISH)

### **Springfield**

Springfield Workshop, Inc.  
(NISH)

### **St Louis**

Lighthouse for the Blind  
(NIB)  
MGI Services Corporation  
(NISH)

## **MONTANA (4)**

### **Billings**

Community Option  
Resource Enterprises, Inc.  
(NISH)

### **Butte**

BSW, Inc. (NISH)

### **Helena**

Helena Industries, Inc.  
(NISH)

### **Missoula**

Opportunity Resources, Inc.  
(NISH)

## **NEBRASKA (4)**

### **Fremont**

Outlook-Nebraska (NIB)

### **Lincoln**

Goodwill Services, Inc.  
(NISH)

### **Nebraska City**

Region V Services (NISH)

### **Omaha**

Goodwill Specialty Services,  
Inc. (NISH)

## **NEVADA (6)**

### **Las Vegas**

Blind Center of Nevada, Inc.  
(NIB)

Opportunity Village  
Association for Retarded  
Citizens (NISH)

Positive Access, Inc. (NISH)

### **Reno**

High Sierra Industries, Inc.  
(NISH)

United Cerebral Palsy of  
Northern Nevada, Inc.  
(NISH)

Washoe ARC (NISH)

## **NEW JERSEY (8)**

### **Cedar Knolls**

Employment Horizons, Inc.  
(NISH)

### **Eatontown**

Monmouth Center for  
Vocational Rehabilitation  
(NISH)

### **Edison**

Edison Sheltered  
Workshop, Inc. (NISH)

### **Hackensack**

North Jersey Friendship  
House, Inc. (NISH)

### **Mt. Holly**

Occupational Training  
Center of Burlington  
County (NISH)

### **Orange**

The First Occupational  
Center of New Jersey  
(NISH)

### **Runnemede**

Bestwork Industries for the  
Blind (NIB)

### **Somerset**

New Jersey Association of  
the Deaf-Blind (NIB)

## **NEW MEXICO (7)**

### **Albuquerque**

Adelante Development  
Center, Inc. (NISH)

New Mexico Industries for  
the Blind (NIB)

RCI, Inc. (NISH)

### **Artesia**

Door of Opportunity (NISH)

### **Clovis**

ENMRSH, Inc. (NISH)

### **Las Cruces**

Tresco, Inc. (NISH)

### **Santa Fe**

Presbyterian Medical  
Services (NISH)

## **NEW YORK (45)**

### **Albany**

Northeastern Association of  
the Blind at Albany (NIB)

### **Amsterdam**

Montgomery County  
Chapter, NYSARC (NISH)

### **Astoria**

Goodwill Industries of  
Greater New York and  
Northern New Jersey, Inc.  
(NISH)

### **Binghamton**

Association for Vision  
Rehabilitation and  
Employment, Inc. (NIB)

Sheltered Workshop for the  
Disabled, Inc. (NISH)

### **Brooklyn**

Federation Employment and  
Guidance Service (NISH)

New York City Industries for  
the Blind (NIB)

### **Buffalo**

Elizabeth Pierce Olmstead,  
M.D., Center for the  
Visually Impaired (NIB)

Phoenix Frontier, Inc.  
(NISH)

### **Canandaigua**

Ontario County Chapter,  
NYSARC--Abbey  
Industries (NISH)

### **Canton**

St. Lawrence County  
Chapter, NYSARC (NISH)

### **Cortland**

J.M. Murray Center, Inc.  
(NISH)

### **Fairport**

Continuing Developmental  
Services, Inc. (NISH)

### **Fulton**

Oswego Industries, Inc.  
(NISH)

### **Jamestown**

Chautauqua County  
Chapter, NYSARC (NISH)

### **Kingston**

Gateway Community  
Industries, Inc. (NISH)

### **Malone**

Citizen Advocates, Inc.  
(NISH)

### **Menands**

The Workshop,  
Incorporated (NISH)

### **Middletown**

New Dynamics Corporation  
(NISH)

Occupations, Inc. (NISH)

### **New York**

Fedcap Rehabilitation  
Services, Inc. (NISH)

The Corporate Source, Inc.  
(NISH)

### **Niagara Falls**

Niagara County Chapter,  
NYSARC (NISH)

### **Oakdale**

Skills Unlimited, Inc. (NISH)

### **Olean**

Cattaraugus County  
Chapter, NYSARC (NISH)

### **Peekskill**

Community Aid For  
Retarded Children, Inc.  
(NISH)

### **Penn Yann**

Yates County Chapter,  
NYSARC, Inc. (NISH)

### **Plattsburgh**

Clinton County Chapter,  
NYSARC (NISH)

### **Poughkeepsie**

Dutchess County Chapter,  
NYSARC (NISH)

### **Rochester**

ABVI & Goodwill Industries  
of Greater Rochester (NIB)

Lifetime Assistance, Inc.  
(NISH)

Rochester Psychiatric  
Center (NISH)

Rochester Rehabilitation  
Center (NISH)

### **Sardinia**

Suburban Adult Services,  
Inc. (NISH)



**Scotia**

Schenectady Association for Retarded Citizens (NISH)

**Schenectady**

Uncle Sam's House, Inc. (NISH)

**Slingerlands**

Albany County Chapter, NYSARC (NISH)

**Syracuse**

Aurora of Central New York (NIB)

Onondaga County Chapter, NYSARC, Inc. (NISH)

**Utica**

Central Association for the Blind and Visually Impaired (NIB)

Human Technologies Corporation (NISH)

The Arc, Oneida-Lewis Chapter, NYSARC, Inc. (NISH)

**Walton**

Delaware County Chapter, NYSARC (NISH)

**Waterloo**

NYSARC, Inc., Seneca-Cayuga Counties Chapter (NISH)

**Watertown**

Jefferson County Chapter, NYSARC (NISH)

**NORTH CAROLINA (20)****Andrews**

Industrial Opportunities, Inc. (NISH)

**Boone**

Watauga Opportunities, Inc. (NISH)

**Brevard**

Transylvania Vocational Services, Inc. (NISH)

**Charlotte**

Lions Services, Inc. (NIB)  
NEVINS, Inc. (NISH)

**Durham**

Durham Exchange Club Industries, Inc. (NISH)  
L.C. Industries for the Blind (NIB)

**Fayetteville**

Employment Source, Inc. (NISH)

**Gastonia**

Gaston Skills, Inc. (NISH)

**Greensboro**

Industries of the Blind (NIB)

**Greenville**

Eastern Carolina Vocational Center, Inc. (NISH)

**Hertford**

Skills, Inc. (NISH)

**Jacksonville**

Coastal Enterprises of Jacksonville, Inc. (NISH)

**Kinston**

Lions Industries for the Blind (NIB)

**New Bern**

CETC Employment Opportunities, Inc. (NISH)

**North Wilkesboro**

Wilkes County Vocational Workshop, Inc. (NISH)

**Raleigh**

Raleigh Lions Clinic for the Blind (NIB)

**Washington**

Beaufort County Developmental Center, Inc. (NISH)

**Winston-Salem**

Goodwill Industries of Northwest North Carolina, Inc. (NISH)

Winston-Salem Industries for the Blind (NIB)

**NORTH DAKOTA (6)****Bismarck**

Pride, Inc. (NISH)

**Devils Lake**

Lake Region Corp. (NISH)

**Fargo**

Vocational Training Center (NISH)

**Jamestown**

Alpha Opportunities, Inc. (NISH)

**Minot**

MVW Services, Inc. (NISH)

**Valley City**

Open Door Center (NISH)

**OHIO (20)****Akron**

Community Support Services, Inc. (NISH)

Weaver Industries, Inc. (NISH)

**Canton**

The Workshops, Inc. (NISH)

**Cincinnati**

Cincinnati Association for the Blind (NIB)

Clovermook Center for the Blind (NIB)

CRI, Inc. (NISH)

Ohio Valley Goodwill Industries Rehabilitation Center, Inc. (NISH)

**Cleveland**

Goodwill Industries of Greater Cleveland, Inc. (NISH)

VGS, Inc. (NISH)

**Dayton**

Eastway Corporation (NISH)

Goodwill Industries of the Miami Valley (NISH)

**Elyria**

Murray Ridge Production Center, Inc. (NISH)

**Mansfield**

Richland County Board of Mental Retardation & Developmental Disabilities (NISH)

**Marion**

MARCA Industries, Incorporated (NISH)

**Newark**

Licking-Knox Goodwill Industries, Inc. (NISH)

**Springfield**

Clark County Board of Mental Retardation and Developmental Disabilities (NISH)

**Stryker**

Quadco Rehabilitation Center, Inc. (NISH)

**Toledo**

ContracTech, Inc. (NISH)

**Xenia**

Greene, Inc. (NISH)

**Youngstown**

Youngstown Area Goodwill Industries (NISH)

**OKLAHOMA (9)****Anadarko**

APEX, Inc. (NISH)

**Lawton**

Goodwill Industries of Southwest Oklahoma (NISH)

**Midwest City**

Mid-Del Group Home, Inc. (NISH)

**Moore**

Work Activity Center, Inc. (NISH)

**Muskogee**

Golden Rule Industries of Muskogee, Inc. (NISH)

**Oklahoma City**

Oklahoma County Council for Mentally Retarded Citizens, Inc. (NISH)

Oklahoma Goodwill Industries, Inc. (NISH)

The Oklahoma League for the Blind (NIB)

**Woodward**

Oklahoma's Action Rehabilitation Centers, Inc. (NISH)

**OREGON (12)****Astoria**

Clatsop County Development Training Center Association (NISH)

**Ashland**

Pathway Enterprises, Inc. (NISH)

**Hood River**

Hood River Sheltered Workshop (NISH)

**Klamath Falls**

Klamath County Mental Health (NISH)

**Lebanon**

Willamette Valley Rehabilitation Center (NISH)

**Medford**

Living Opportunities, Inc. (NISH)

**Portland**

Blind Enterprises of Oregon (NIB)

The Port City Development Center (NISH)

Portland Habilitation Center, Inc. (NISH)

St Vincent dePaul Rehabilitation Services of Oregon (NISH)

**Roseburg**

Sunrise Enterprises of Roseburg, Inc. (NISH)

**Salem**

Garten Services, Inc.  
(NISH)

**PENNSYLVANIA (37)****Aston**

Elwyn, Inc. (NISH)

**Athens**

Penn-York Opportunities,  
Inc. (NISH)

**Bethlehem**

Via of the Lehigh Valley, Inc.  
(NISH)

**Chester**

Delco Blind/Sight Center  
(NIB)

**Clarks Summit**

Allied Health Care Services  
(NISH)

**Coatesville**

Chester County Branch, PA  
Association for the Blind  
(NIB)

**Erie**

Dr. Gertrude A. Barber  
Center (NISH)

**Greensburg**

Rehabilitation Center and  
Workshop, Inc. (NISH)  
Westmoreland County  
Branch, PA Association for  
the Blind (NIB)

**Harrisburg**

Goodwill Services, Inc.  
(NISH)

**Indiana**

ICW Vocational Services,  
Inc. (NISH)

Indiana County Blind  
Association (NIB)

**Johnstown**

Cambria County Association  
for the Blind and  
Handicapped (NISH)  
Goodwill Industries of the  
Conemaugh Valley, Inc.  
(NISH)

**Lancaster**

Susquehanna Association  
for the Blind and Visually  
Impaired (NIB)

**Lebanon**

Quality Employment  
Services and Training—  
QUEST (NISH)

**Lewistown**

Juniata Association for the  
Blind (NISH)

**Meadow Lands**

Arc Human Services, Inc.  
(NISH)

**Mechanicsburg**

Cumberland-Perry  
Association for Retarded  
Citizens (NISH)

**New Castle**

Lark Enterprises, Inc.  
(NISH)

**New Kensington**

Family Services of Western  
Pennsylvania (NISH)

**Philadelphia**

Horizon House, Inc. (NISH)

**Pittsburgh**

ARC, Allegheny County  
Chapter, Parc-Way  
Industries (NISH)  
The Easter Seal Society of  
Western Pennsylvania  
(NISH)  
Goodwill Commercial  
Services, Inc. (NISH)  
Life'sWork of Western PA  
(NISH)  
Pittsburgh Vision Services,  
Inc. (NIB)

**Pottsville**

United Cerebral Palsy of  
Schuylkill, Carbon and  
Northumberland Counties  
(NISH)

**Scranton**

Allied Health Care Services  
(NISH)

**Sharon**

Keystone Vocational  
Services (NISH)

**Stroudsburg**

The Burnley Workshop of  
the Poconos, Inc. (NISH)

**Washington**

Washington-Green County  
Branch, PA Association for  
the Blind (NIB)

**White Haven**

White Haven Center (NISH)

**Wilkes-Barre**

United Rehabilitation  
Services, Inc. (NISH)

**Williamsport**

Hope Enterprises, Inc.  
(NISH)

North Central Sight  
Services, Inc. (NIB)

**York**

York County Blind Center  
(NIB)

**RHODE ISLAND (3)****Middletown**

Newport County Chapter, RI  
Assoc. for Retarded  
Citizens (NISH)

**North Providence**

Greater Providence  
Chapter, RI Assoc. for  
Retarded Citizens (NISH)

**Providence**

In-Sight, Inc. (NIB)

**SOUTH CAROLINA (18)****Aiken**

The Tri-Development Center  
of Aiken County, Inc.  
(NISH)

**Beaufort**

Beaufort Vocational  
Rehabilitation Center  
(NISH)

**Charleston Heights**

Charleston Vocational  
Rehabilitation Center  
(NISH)

**Columbia**

Columbia Vocational  
Rehabilitation Center  
(NISH)

**Conway**

Horry Co. Disabilities and  
Special Needs Board  
(NISH)

**Easley**

Pickens County Board of  
Disabilities and Special  
Needs (NISH)

**Florence**

Florence County Disabilities  
and Special Needs Board  
(NISH)

**Greenville**

Greenville County  
Disabilities and Special  
Needs Board (NISH)  
Greenville Rehabilitation  
Center (NISH)

**North Charleston**

Goodwill Industries of Lower  
South Carolina, Inc.  
(NISH)

**Orangeburg**

Orangeburg County  
Disabilities and Special  
Needs Board (NISH)

**Rock Hill**

York County Mental  
Retardation &  
Developmental Disabilities  
Board (NISH)

**Seneca**

Oconee-Pickens Work  
Training Center (NISH)

**Spartanburg**

The Charles Lea Center for  
Rehabilitation & Special  
Ed., Inc (NISH)

**Summerville**

Dorchester County Board of  
Disabilities and Special  
Needs (NISH)

**Sumter**

Sumter County Disabilities  
and Special Needs Board,  
Inc. (NISH)  
The Genesis Center (NISH)

**Walterboro**

Walterboro Vocational  
Rehabilitation Center  
(NISH)

**SOUTH DAKOTA (6)****Aberdeen**

Adjustment Training Center,  
Inc. (NISH)

**Box Elder**

BH Services, Inc. (NISH)

**Hot Springs**

Southern Hills  
Developmental Services,  
Inc. (NISH)

**Huron**

Huron Area Center for  
Independence (NISH)

**Pierre**

OAHE, Inc. (NISH)

**Sioux Falls**

Sioux Vocational Services,  
Inc. (NISH)

**TENNESSEE (11)****Clarksville**

Progressive Directions, Inc.  
(NISH)

**Cookeville**

The Advocacy and  
Resources Corporation  
(NISH)

**Jackson**

Madison Haywood  
Developmental Services  
(NISH)

**Johnson City**

Dawn of Hope Development  
Center, Inc. (NISH)

**Knoxville**

Goodwill Industries-  
Knoxville, Inc. (NISH)  
Knox County Association for  
Retarded Citizens (NISH)

**Memphis**

Memphis Goodwill  
Industries, Inc. (NISH)  
Shelby Residential and  
Vocational Services, Inc.  
(NISH)

**Morristown**

Lions Volunteer Blind  
Industries, Inc. (NIB)

**Nashville**

Ed Lindsey Industries for  
the Blind, Inc. (NIB)  
Goodwill Government  
Services, Inc. (NISH)

**TEXAS (38)****Abilene**

Abilene Goodwill Industries,  
Inc. (NISH)

**Austin**

Goodwill Industries of  
Central Texas (NISH)  
Professional Contract  
Services, Inc. (NISH)  
Relief Enterprise, Inc.  
(NISH)  
St. Vincent dePaul  
Rehabilitation Services of  
Texas, Inc. (NISH)  
The Travis Association for  
the Blind (NIB)

**Beaumont**

Goodwill Industries  
Industrial Contracts and  
Temporary Services, Inc.  
(NISH)  
Statewide Consolidated  
Community Development  
Corporation, Inc. (NISH)

**Conroe**

Tri-County Mental Health/  
Mental Retardation  
Services (NISH)

**Corpus Christi**

Goodwill Industries of South  
Texas, Inc. (NISH)

Nueces County Mental  
Health/Mental Retardation  
Community Center (NISH)  
South Texas Lighthouse for  
the Blind (NIB)  
The RC Foundation (NISH)

**Dallas**

Dallas Lighthouse for the  
Blind (NIB)  
Goodwill Industries of  
Dallas, Inc. (NISH)  
LifeNet Community  
Behavioral Healthcare  
(NISH)

**El Paso**

El Paso Lighthouse for the  
Blind (NIB)  
Goodwill Industries of El  
Paso (NISH)  
National Center for  
Employment of the  
Disabled (NISH)

**Fort Worth**

Expanco, Inc. (NISH)  
Goodwill Industries of Fort  
Worth, Inc. (NISH)  
Tarrant County Association  
for the Blind (NIB)

**Houston**

CRI Federal Services  
(NISH)  
The Lighthouse for the Blind  
of Houston (NIB)

**San Angelo**

Concho Resource Center  
(NISH)  
MHMR Services for the  
Concho Valley (NISH)  
West Texas Lighthouse for  
the Blind (NIB)

**San Antonio**

Bexar County Mental  
Health/Mental Retardation  
Center (NISH)  
Goodwill Industries of San  
Antonio (NISH)  
Mavagi Enterprises, Inc.  
(NISH)  
San Antonio Lighthouse  
(NIB)  
South Texas Housing and  
Community Development  
Corp, Inc. (NISH)  
Training, Rehabilitation, &  
Development Institute, Inc.  
(NISH)  
World Technical Services,  
Inc. (NISH)  
**Tyler**  
East Texas Lighthouse for  
the Blind (NIB)

**Wichita Falls**

Beacon Lighthouse, Inc.  
(NIB)  
North Texas State Hospital  
(NISH)  
Work Services Corporation  
(NISH)

**UTAH (4)****Clearfield**

Pioneer Adult Rehabilitation  
Center, Davis County  
School District (NISH)

**Ogden**

Enable Industries  
Incorporated (NISH)

**Salt Lake City**

Community Foundation for  
the Disabled, Inc. (NISH)  
Utah Industries for the Blind  
(NIB)

**VERMONT (1)****Colchester**

Champlain Vocational  
Services, Inc. (NISH)

**VIRGINIA (25)****Alexandria**

Federal Dispute Resolution  
Center (NIB)  
Service Source (NISH)

**Arlington**

Sheltered Occupational  
Center of Northern Virginia  
(NISH)

**Bristol**

Highlands Community  
Services Board (NISH)

**Charlottesville**

Virginia Industries for the  
Blind (NIB)  
WorkSource Enterprises  
(NISH)

**Chesapeake**

Chesapeake Service  
Systems, Inc. (NISH)

**Fredericksburg**

Rappahannock Goodwill  
Industries, Inc. (NISH)

**Hampton**

The ARC of the Virginia  
Peninsula, Inc. (NISH)

**Leesburg**

Every Citizen Has  
Opportunities, Inc. (NISH)

**Lynchburg**

Lynchburg Sheltered  
Industries, Inc. (NISH)

**Manassas**

Didlake, Inc. (NISH)

**Norfolk**

Goodwill Industries of  
Hampton Roads, Inc.  
(NISH)  
Louise W. Eggleston  
Center, Inc. (NISH)

**Petersburg**

Association for Retarded  
Citizens, Petersburg Area,  
Inc. (NISH)

**Portsmouth**

Portco, Inc. (NISH)

**Richmond**

Goodwill Services, Inc.  
(NISH)  
Richmond Area Association  
for Retarded Citizens  
(NISH)

**Salem**

Goodwill Industries of the  
Valleys, Inc. (NISH)

**Springfield**

Mt. Vernon-Lee Enterprises,  
Inc. (NISH)

**Victoria**

Southside Training,  
Employment and  
Placement Services, Inc.  
(NISH)

**Virginia Beach**

Community Alternatives,  
Inc. (NISH)  
Diversified Industrial  
Concepts, Inc. (NISH)

**Winchester**

Northwestern Workshop,  
Inc. (NISH)

**Wytheville**

Mt. Rogers Comm. Mental  
Health/Mental Retardation  
Services Board (NISH)

**WASHINGTON (24)****Bellingham**

Cascade Christian Services  
(NISH)  
Lake Whatcom Residential  
and Treatment Center  
(NISH)

**Bremerton**

Holly Ridge Center (NISH)  
Peninsula Services (NISH)

**Clarkston**

Asotin County Board of  
Commissioners—  
Developmental Services  
(NISH)

**Ellensburg**

Elmview (NISH)

**Issaquah**

At Work! (NISH)

**Kennewick**

Columbia Industries (NISH)

**Oak Harbor**

New Leaf, Inc. (NISH)

**Port Angeles**

Diversified Resource Center  
(NISH)

**Port Townsend**

Skookum Educational  
Programs (NISH)

**Republic**

Ferry County Community  
Services (NISH)

**Seattle**

Northwest Center for the  
Retarded (NISH)

Provail (NISH)

Seattle Mental Health  
Institute, Inc. (NISH)

The Lighthouse for the  
Blind, Inc. (NIB)

**Spokane**

Career Connections (NISH)

Good Works, Inc. (NISH)

Pre-Vocational Training  
Center (NISH)

**Sumner**

VADIS Northwest (NISH)

**Tacoma**

Goodwill Contracting  
Services (NISH)

**Vancouver**

Vantech Enterprises, N.W.  
(NISH)

**Walla Walla**

Lillie Rice Center, Inc.  
(NISH)

**Yakima**

Yakima Specialties, Inc.  
(NISH)

**WEST VIRGINIA (12)****Buckhannon**

Buckhannon-Upshur Work  
Adjustment Center, Inc.  
(NISH)

**Charleston**

Goodwill Industries of  
Kanawha Valley (NISH)

**Clarksburg**

Job Squad, Inc. (NISH)

**Craigsville**

Sheltered Workshop of  
Nicholas County, Inc.  
(NISH)

**Huntington**

Goodwill Industries of  
KYOWVA Area, Inc.  
(NISH)

Pretera Center for Mental  
Health Services, Inc.  
(NISH)

**Maben**

Wyoming County  
Workshop, Inc. (NISH)

**Parkersburg**

SW Resources, Inc. (NISH)

**Ronceverte**

Gateway Industries, Inc.  
(NISH)

**Star City**

PACE Training and  
Evaluation Center, Inc.  
(NISH)

**Weirton**

Hancock County Sheltered  
Workshop, Inc. (NISH)

**Wheeling**

Russell Nesbitt Services,  
Inc. (NISH)

**WISCONSIN (12)****Eau Claire**

L. E. Phillips Career  
Development Center, Inc.  
(NISH)

**Elkhorn**

Vocational Industries, Inc.  
(NISH)

**Fond du Lac**

Brooke Industries, Inc.  
(NISH)

**Green Bay**

ASPIRO, Inc. (NISH)

**La Crosse**

ORC Industries, Inc. (NISH)  
Riverfront Activity Center,  
Inc. (NISH)

**Milwaukee**

Associated Industries for  
the Blind (NIB)

Goodwill Industries of  
Southeastern Wisconsin,  
Inc. (NISH)

Industries for the Blind, Inc.  
(NIB)

Milwaukee Center for  
Independence, Inc. (NISH)

Wiscraft Inc.—Wisconsin  
Enterprises for the Blind  
(NIB)

**Wisconsin Rapids**

ODC Government Services,  
Inc. (NISH)

**WYOMING (3)****Casper**

Northwest Community  
Action Programs of  
Wyoming, Inc. (NISH)

**Cheyenne**

Goodwill Industries of  
Wyoming, Inc. (NISH)

Magic City Enterprises, Inc.  
(NISH)



# Javits-Wagner-O'Day Program

## Contracts

### Committee Staff

#### Office of the Executive Director

Leon A. Wilson, Jr., *Executive Director*  
Patrick Rowe, *Deputy Executive Director*  
G. John Heyer, *General Counsel*  
Angela Phifer, *Executive Assistant*

#### Acquisition and Pricing

Claudia Addison, *Service Pricing Operations Analyst*  
Helen L. Black, *Products Pricing Operations Analyst*  
Josephine Lucas-Neish, *Asset Manager*

#### Business Development

Kimberly M. Zeich, *Director*  
Eric O. Beale, *Program Marketing Specialist*  
Darren Buck, *Operations Analyst*  
Emily Covey, *Business Management Specialist*  
Annmarie Hart-Bookbinder, *Manager, Communications*  
Robert M. Hartt, *Manager, Legislative Affairs & Program Outreach*  
Stephanie Lesko, *Public Affairs Specialist*  
B. Joan Smith, *Business Management Specialist*

#### Information Management

Sheryl D. Kennerly, *Director*  
Mary-Carolyn Bell, *Information Management Specialist*  
Janice L. Coleman, *Technology Administrator*  
Janet Yandik, *Information Management Specialist*  
Edward Yang, *Information Technology Specialist*

#### Program Analysis and Evaluation

Louis R. Bartalot, *Director*  
Janice Friedeborn, *Compliance Specialist*  
Barry Lineback, *Operations Analyst*  
Stephen Maguire, *Compliance Manager*

#### Resource Management

Connie S. Corley, *Director*  
Sandra Scafone, *Secretary*  
Donald Stockton, *Secretary*

### Committee for Purchase From People Who Are Blind or Severely Disabled

1421 Jefferson Davis Highway  
Jefferson Plaza 2, Suite 10800  
Arlington, VA 22202-3259  
Telephone: 703-603-7740  
Fax: 703-603-0655  
Email: [info@jwod.gov](mailto:info@jwod.gov)  
Internet: [www.jwod.gov](http://www.jwod.gov)



### National Industries for the Blind

1901 North Beauregard Street  
Suite 200  
Alexandria, VA 22311-1727  
Telephone: 703-998-0770  
Customer Service Hotline: 800-433-2304  
Email: [info@nib.org](mailto:info@nib.org)  
Internet: [www.nib.org](http://www.nib.org)



### NISH

#### National Office

8401 Old Courthouse Road  
Vienna, VA 22182  
Telephone: 571-226-4660  
Fax: 703-849-8916  
TDD: 703-560-6412  
Email: [info@nish.org](mailto:info@nish.org)  
Internet: [www.nish.org](http://www.nish.org)



#### East Region

8401 Old Courthouse Road  
Vienna, VA 22182  
Telephone: 571-226-4600  
Fax: 703-849-8741

#### South Region

112 Town Park Drive, Suite 200  
Kennesaw, GA 30144  
Telephone: 770-424-9093  
Fax: 770-426-7666

#### South Central Region

2701 Avenue E East, Suite 402  
Arlington, TX 76011  
Telephone: 817-649-5419  
Fax: 817-652-1032

#### North Central Region

1400 East Touhy Avenue  
Suite 140  
Des Plaines, IL 60018  
Telephone: 847-699-8890  
Fax: 847-699-0392

#### Northwest Region

200 West Mercer  
Suite E 103  
Seattle, WA 98119  
Telephone: 206-285-6160  
Fax: 206-285-8558

#### West Region

73 Ray Street  
Pleasanton, CA 94566  
Telephone: 925-417-6880  
Fax: 925-417-6888